



Agenda

Pembroke Upper Ottawa Valley OPP Detachment Board Meeting

Chair: Mayor Gervais
Wednesday, May 20, 2026
Council Chambers
1:00 p.m.

1. **Land Acknowledgement**
2. **Call to Order**
3. **Disclosure of Pecuniary Interest and General Nature Thereof**
4. **Approval of Agenda**
5. **Approval of Minutes**
 - February 4, 2026 – Regular Meeting
6. **Business Arising from the Minutes**
7. **Delegation/Presentation**
 - a. Questions regarding OPP Statistics
Wade Wallace, Jamie Law
8. **OPP Report**
 - a. OPP Detachment Commander's Update
 - Quarterly Report (January – March 2026) – Inspector Darraugh
9. **New Business**
 - a. Special Presentation – Chair Gervais
 - b. Community Watch Meeting Update*- Chair Gervais
 - c. Ontario Reducing Wait Time for Police Record Checks (Media Release) – Clerk Charbonneau
10. **Correspondence**
11. **Date of Next Meeting**
 - Date to be confirmed.
12. **Motion to Adjourn**

*= no attachments

Pembroke Police Services Board Meeting

City Hall, Council Chambers
Pembroke, Ontario
February 4, 2026
1:00 p.m.

Present:

Ron Gervais, Mayor
Christine Reavie
Michael St Jean
Dez Bair-Patel

Regrets:

Patricia Lafreniere, Councillor

Also Present:

Acting Inspector Sara Darraugh, OPP
Staff Sergeant – Tina Davenport, OPP
Victoria Charbonneau, Recording Secretary

Prior to calling the meeting to order the current Chair stated that as this is the first meeting of the year, per process, election of Chair and Vice-Chair must take place. Chair Gervais vacated the seat of the Chair. Recording Secretary Charbonneau assumed the Chair to conduct the election/appointment of the Chair and Vice-Chair positions for 2026.

1. Election of Chair and Vice Chair

The Secretary of the Pembroke Police Services Board called for nominations for the position of Chair for 2026. Ron Gervais was nominated and there were no further nominations.

Motion:

Moved by Michael St. Jean

Seconded by Christine Reavie

That Ron Gervais be appointed to the position of Chair of the Pembroke Upper Ottawa Valley OPP Detachment Board for the year 2026.

Carried

The Secretary of the Pembroke Police Services Board called for nominations for the position of Vice-Chair for 2026. Christine Reavie was nominated and there were no further nominations.

Motion:

Moved by Michael St. Jean

Seconded by Pat Lafreniere

That Christine Reavie be appointed to the position of Vice Chair of the Pembroke Upper Ottawa Valley OPP Detachment Board for the year 2026.

Carried

Ron Gervais assumed the Chair.

2. Land Acknowledgement

3. Call to Order

The Chair called the meeting to order at 1:04 p.m.

4. Disclosure of Pecuniary Interest & General Nature Thereof

There were no disclosures of pecuniary interest.

5. Approval of Agenda

Motion:

Moved by Christine Reavie

Seconded by Michael St. Jean

That the agenda of the Pembroke Police Services Board meeting of February 4, 2026, be approved as presented.

Carried

6. Minutes

- Receive minutes of October 22, 2025

Motion:

Moved by Dez Bair-Patel

Seconded by Micheal St. Jean

That the minutes of the Pembroke Police Services Board meeting of October 22, 2025, be received as circulated.

Carried

7. Presentation

8. OPP Report

- Quarterly Report (October – December 2025)

Acting Inspector Darraugh presented the Q4 report as attached in the February 4, 2026, meeting agenda package. The overview can be captured in totality by viewing the YouTube recording of the meeting at a time stamp of approximately 1:04 p.m.

- Review of priorities for the detachment:
- Discussion over Bail Reform Program
- Traffic Enforcement protocol
- Community Engagement
- Traffic section - impaired charges are on the rise – may be due to increase in ride enforcement programs capturing this sector more

- Violent crimes – sexual offenses have gone up for Q4 and YTD – may be a result from more ppl feeling comfortable reporting incidents to the police

- Property crime statistics show an overall decrease for the quarter and YTD
- YTD drug trafficking statistic increases – however there were some large warrants executed that have contributed to this number
- Officer Foot patrol – increase for the quarter
- Mental health occurrences are on par with previous quarters – MCERT team is working hard to address these community calls for service
- Overdoses - 1 fatal Overdose in 2025. As a whole, occurrences are down significantly from 2024
- Referrals to victim services have increased. More people accepting the services which is a positive indicator for the sector of crime

Discussion was had and the following points were highlighted:

- Comment was made regarding overdoses. The statistics may not align perfectly with other community-based organizations that handle them that don't speak to the OPP statistics. However, it is the understanding from these organizations that they are also seeing a downward trend.
- a. Community Watch Meeting Update*- Mayor Gervais
 - Next meeting anticipated for – April 20 at 7:00 p.m.
 - b. Crime Stoppers Request – Clerk Charbonneau
 - Clerk Charbonneau presented the report and highlighted that the Crime Stoppers partnership is important

9. Correspondence

10. Date of Next Meeting

The next meeting is scheduled for May 20, 2026, beginning at 1:00 p.m.

11. Motion to Adjourn

Motion:

Moved by Michael St.Jean

Seconded by Christine Reavie

That the February 4, 2026, Pembroke Police Services Board meeting adjourns at 1:39 p.m.

Carried

Chair

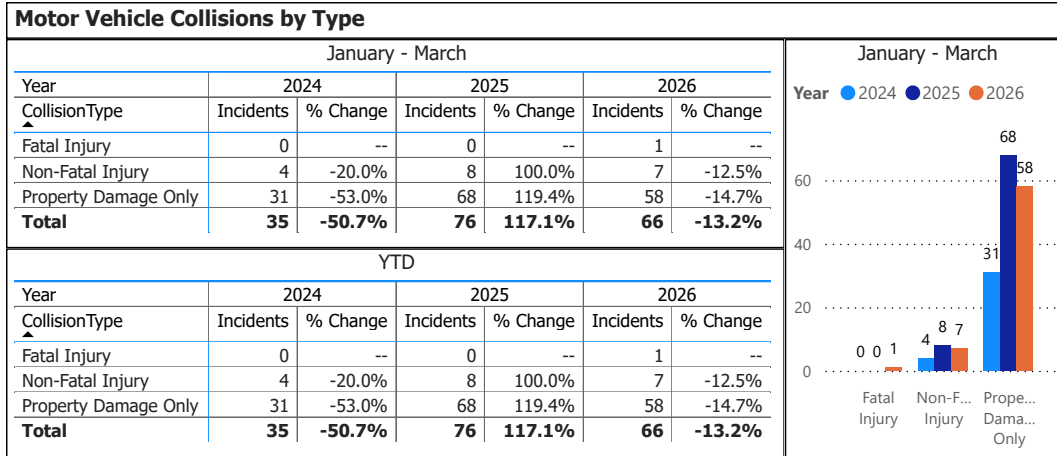
Recording Secretary

Pembroke Detachment Board



Q1: January - March 2026
Detachment Board Report

**OPP Detachment Board Report
Collision Reporting System
January - March 2026**



Data source (Collision Reporting System) date:
01-May-2026

Detachment: 3M - UPPER OTTAWA VALLEY
Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core
Data source date:
01-May-2026

Report Generated on:
01-May-2026 11:45:59 AM

**OPP Detachment Board Report
Collision Reporting System
January - March 2026**

Fatalities in Detachment Area - Incidents

January - March									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	0	--	0	0	--
2026	0	1	--	0	0	--	0	0	--

YTD									
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2024	0	0	--	0	0	--	0	0	--
2025	0	0	--	0	0	--	0	0	--
2026	0	1	--	0	0	--	0	0	--

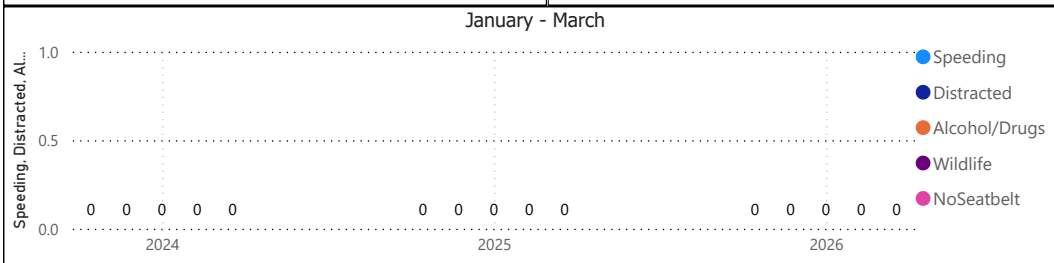
Fatalities in Detachment Area - Persons Killed

January - March						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	0	--	0	--	0	--
2025	0	--	0	--	0	--
2026	1	--	0	--	0	--

YTD						
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2024	0	--	0	--	0	--
2025	0	--	0	--	0	--
2026	1	--	0	--	0	--

Primary Causal Factors in Fatal Motor Vehicle Collisions

	January - March			YTD		
	2024	2025	2026	2024	2025	2026
Speeding	0	0	0	0	0	0
Speeding % Change	--	--	--	--	--	--
Distracted	0	0	0	0	0	0
Distracted % Change	--	--	--	--	--	--
Alcohol/Drugs	0	0	0	0	0	0
Alcohol/Drugs % Change	--	--	--	--	--	--
Wildlife	0	0	0	0	0	0
Wildlife % Change	--	--	--	--	--	--
NoSeatbelt	0	0	0	0	0	0
NoSeatbelt YoY%	--	--	--	--	--	--



Data source (Collision Reporting System) date:
01 - May - 2026

Detachment: 3M - UPPER OTTAWA VALLEY
Location code(s): 3M20 - PEMBROKE

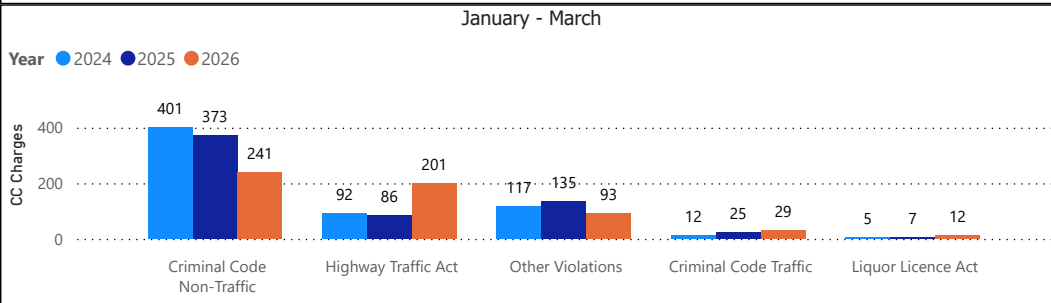
Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core
Data source date:
01 - May - 2026

Report Generated on:
01 - May - 2026 11:45:59 AM

**OPP Detachment Board Report
Records Management System
January - March 2026**

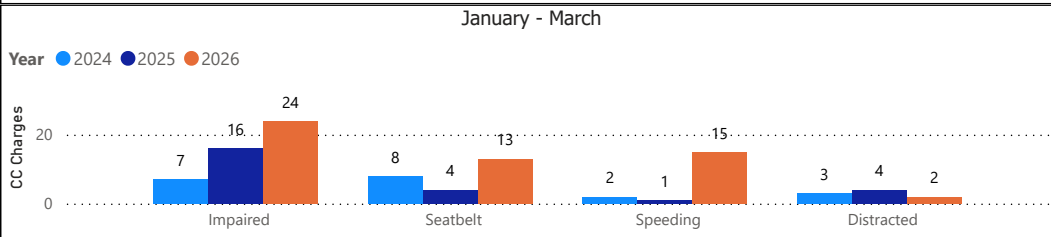
Criminal Code and Provincial Statute Charges Laid						
January - March						
Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	401	38.8%	373	-7.0%	241	-35.4%
Criminal Code Traffic	12	-33.3%	25	108.3%	29	16.0%
Highway Traffic Act	92	-21.4%	86	-6.5%	201	133.7%
Liquor Licence Act	5	25.0%	7	40.0%	12	71.4%
Other Violations	117	165.9%	135	15.4%	93	-31.1%
Total	627	32.8%	626	-0.2%	576	-8.0%

YTD						
Year	2024		2025		2026	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	401	38.8%	373	-7.0%	241	-35.4%
Criminal Code Traffic	12	-33.3%	25	108.3%	29	16.0%
Highway Traffic Act	92	-21.4%	86	-6.5%	201	133.7%
Liquor Licence Act	5	25.0%	7	40.0%	12	71.4%
Other Violations	117	165.9%	135	15.4%	93	-31.1%
Total	627	32.8%	626	-0.2%	576	-8.0%



Traffic Related Charges						
January - March						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	2	-66.7%	1	-50.0%	15	1400.0%
Seatbelt	8	60.0%	4	-50.0%	13	225.0%
Impaired	7	-50.0%	16	128.6%	24	50.0%
Distracted	3	200.0%	4	33.3%	2	-50.0%

YTD						
Year	2024		2025		2026	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	2	-66.7%	1	-50.0%	15	1400.0%
Seatbelt	8	60.0%	4	-50.0%	13	225.0%
Impaired	7	-50.0%	16	128.6%	24	50.0%
Distracted	3	200.0%	4	33.3%	2	-50.0%



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

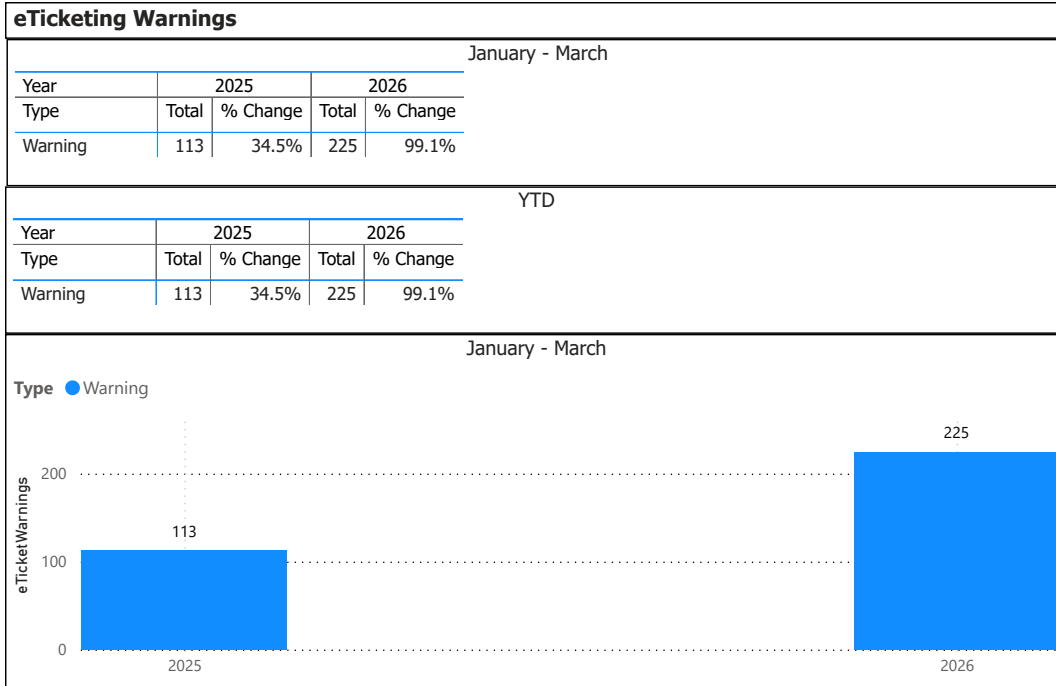
Data source date:

1-May-26

Report Generated on:

01-May-2026 11:45:59 AM

**OPP Detachment Board Report
Records Management System
January - March 2026**



Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

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1-May-26

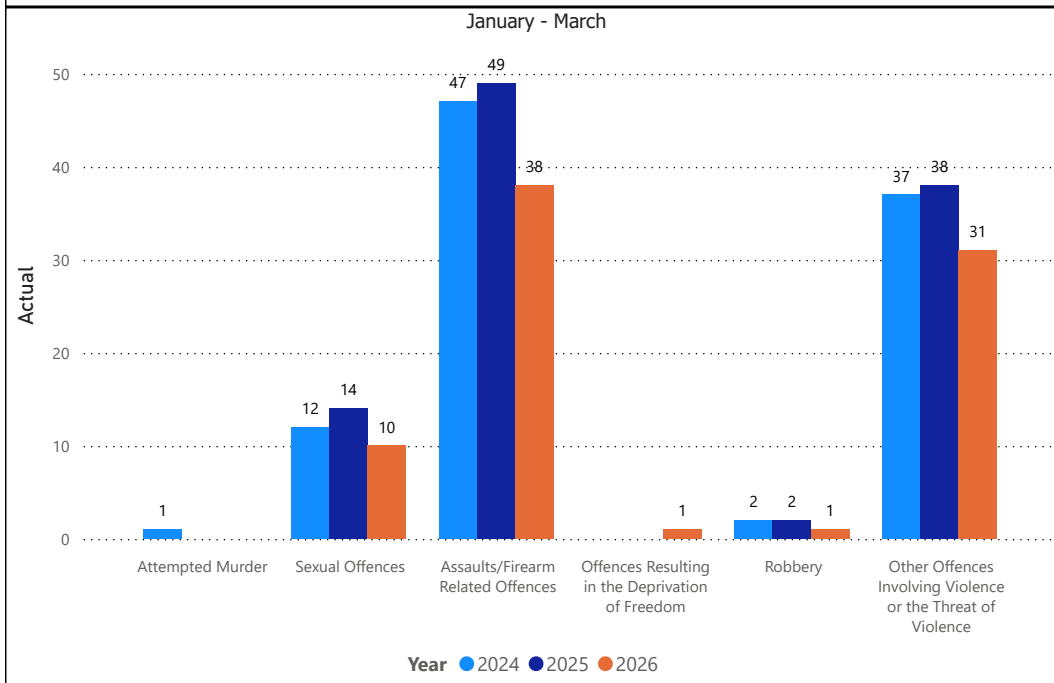
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**OPP Detachment Board Report
Records Management System
January - March 2026**

Violent Crime						
January-March						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	1	--	0	-100.0%	0	--
Sexual Offences	12	-14.3%	14	16.7%	10	-28.6%
Assaults/Firearm Related Offences	47	-11.3%	49	4.3%	38	-22.4%
Offences Resulting in the Deprivation of Freedom	0	-100.0%	0	--	1	--
Robbery	2	0.0%	2	0.0%	1	-50.0%
Other Offences Involving Violence or the Threat of Violence	37	117.6%	38	2.7%	31	-18.4%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	99	12.5%	103	4.0%	81	-21.4%

YTD						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	0	--	0	--
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	1	--	0	-100.0%	0	--
Sexual Offences	12	-14.3%	14	16.7%	10	-28.6%
Assaults/Firearm Related Offences	47	-11.3%	49	4.3%	38	-22.4%
Offences Resulting in the Deprivation of Freedom	0	-100.0%	0	--	1	--
Robbery	2	0.0%	2	0.0%	1	-50.0%
Other Offences Involving Violence or the Threat of Violence	37	117.6%	38	2.7%	31	-18.4%
Offences in Relation to Sexual Services	0	--	0	--	0	--
Total	99	12.5%	103	4.0%	81	-21.4%



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

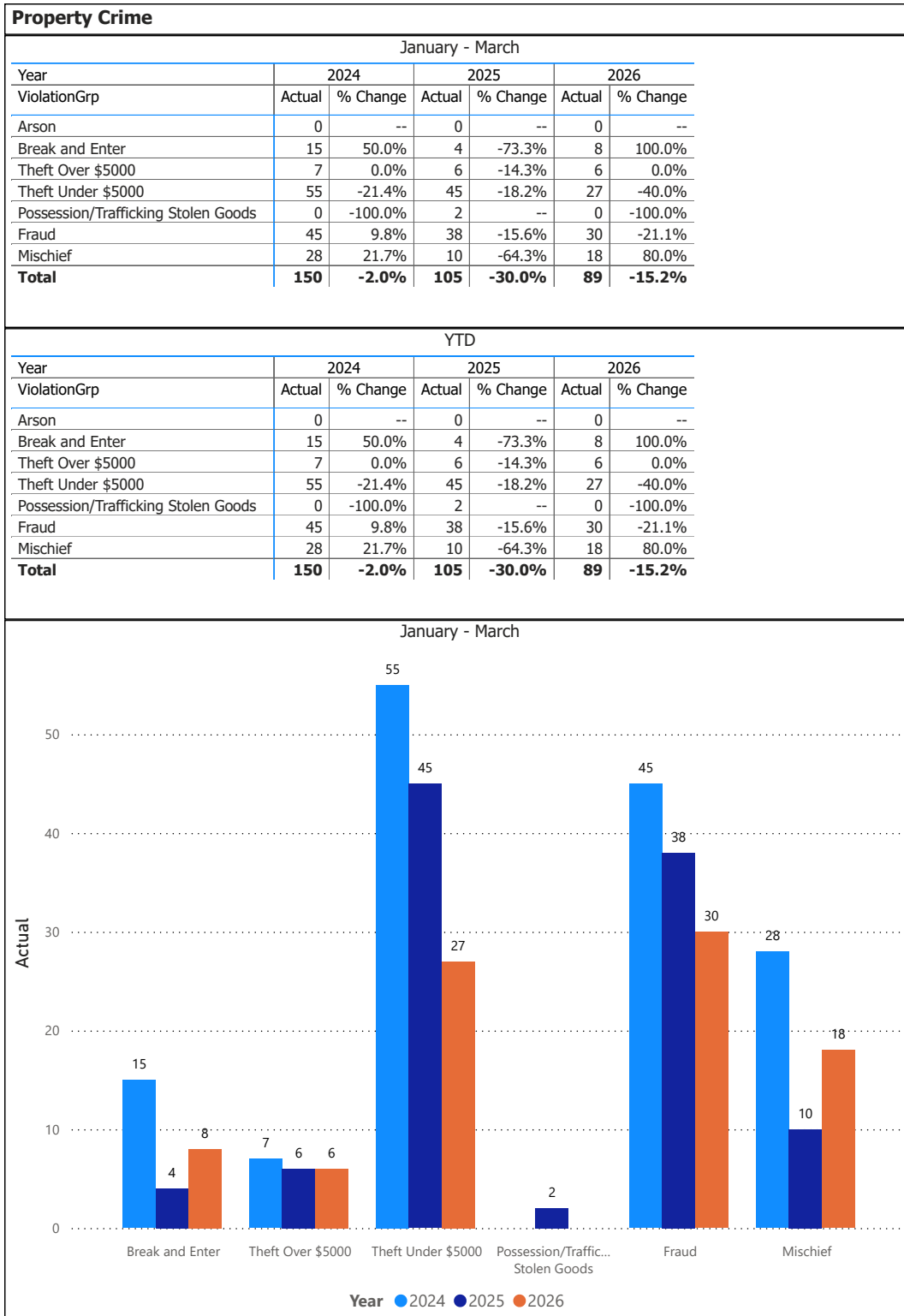
Data source date:

01-May-2026

Report Generated on:

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**OPP Detachment Board Report
Records Management System
January - March 2026**



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

Data source date:

01-May-2026

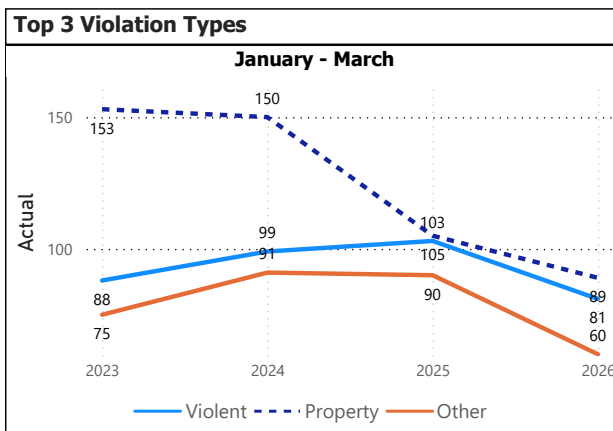
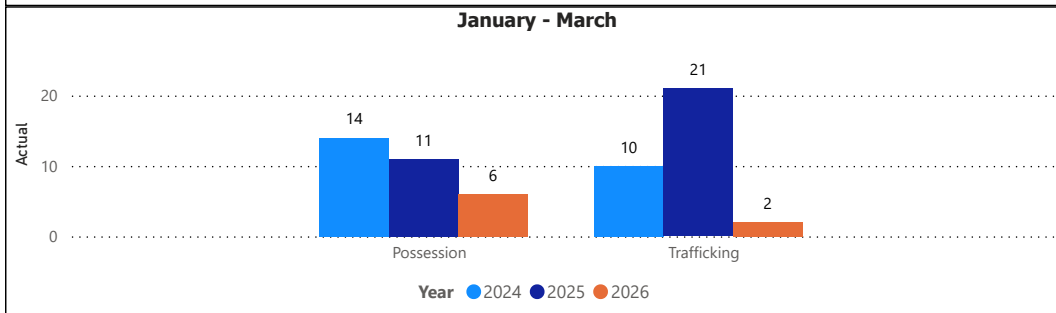
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OPP Detachment Board Report Records Management System January - March 2026

Drug Crime						
January - March						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	14	100.0%	11	-21.4%	6	-45.5%
Trafficking	10	100.0%	21	110.0%	2	-90.5%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	24	100.0%	32	33.3%	8	-75.0%

YTD						
Year	2024		2025		2026	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	14	100.0%	11	-21.4%	6	-45.5%
Trafficking	10	100.0%	21	110.0%	2	-90.5%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	0	--	0	--
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	24	100.0%	32	33.3%	8	-75.0%



Top 5 Violation Groups					
January - March					
ViolationGrp	2023	2024	2025	2026	Total
Failure to Comply	51	71	67	47	236
Theft Under \$5000	70	55	45	27	197
Assaults/Firearm Related Offences	53	47	49	38	187
Fraud	41	45	38	30	154
Other Offences Involving Violence or the Threat of Violence	17	37	38	31	123

Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

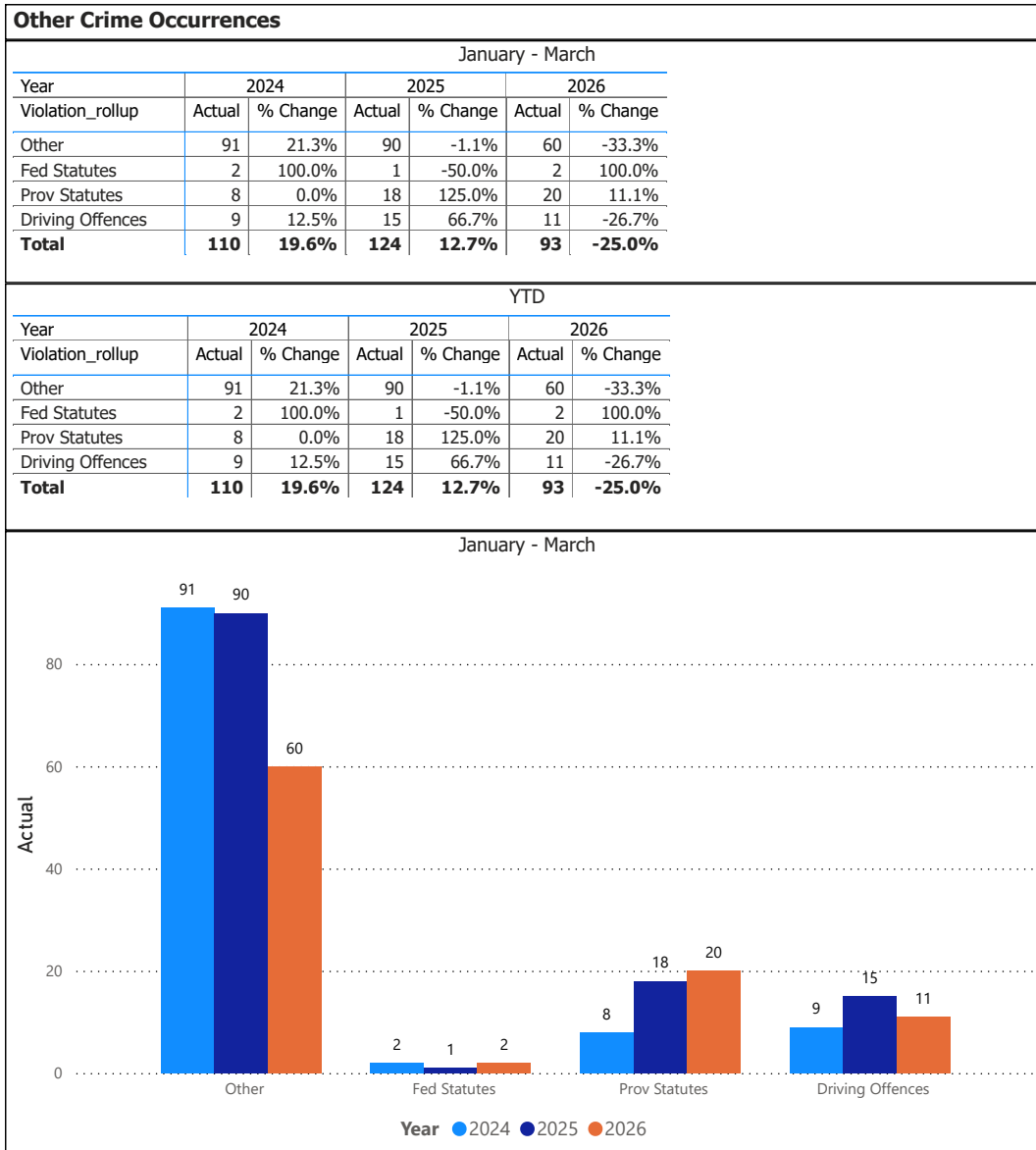
Data source date:

01-May-2026

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OPP Detachment Board Report Records Management System January - March 2026



Detachment: 3M - UPPER OTTAWA VALLEY

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Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

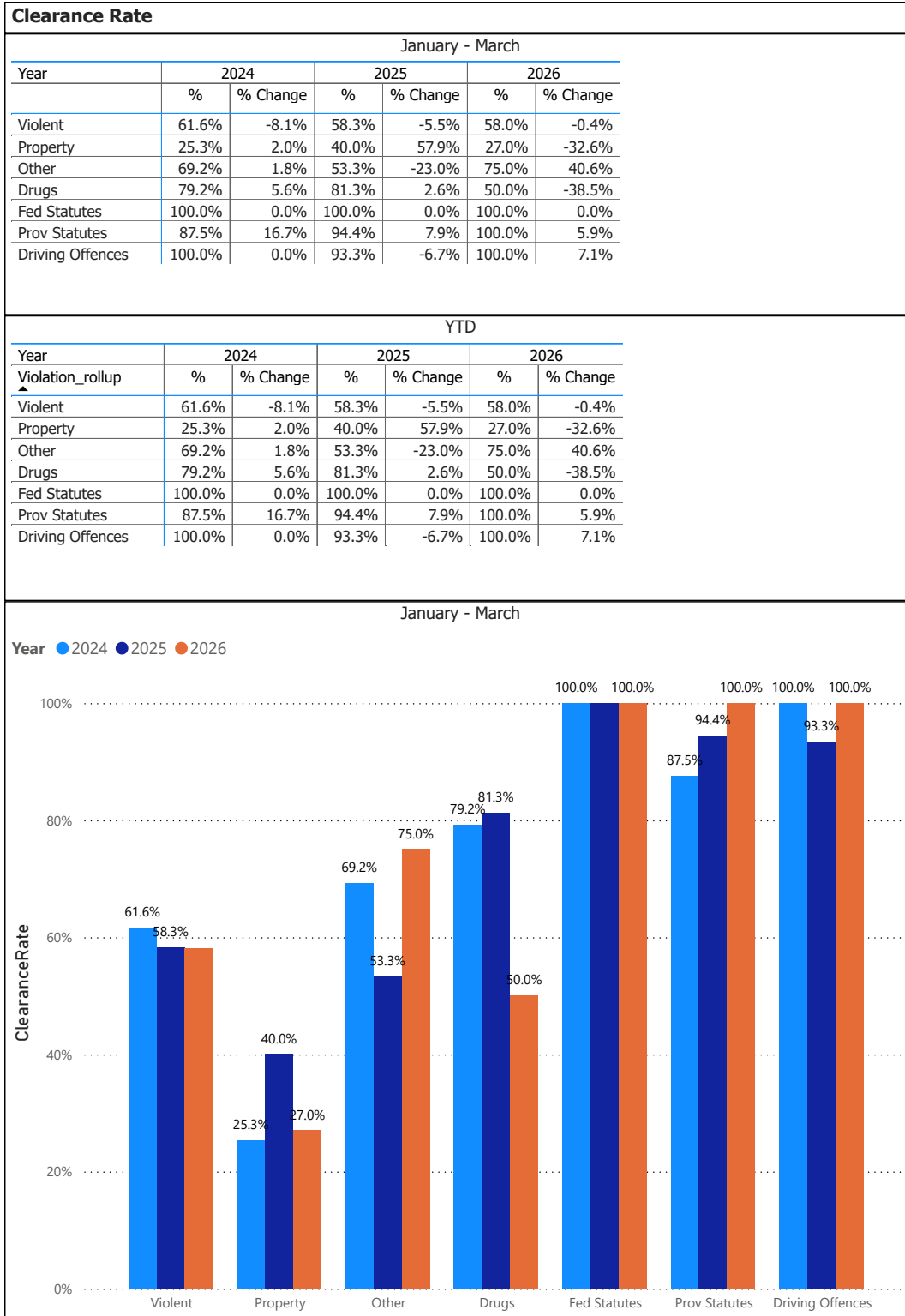
Data source date:

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**OPP Detachment Board Report
Records Management System
January - March 2026**



Detachment: 3M - UPPER OTTAWA VALLEY

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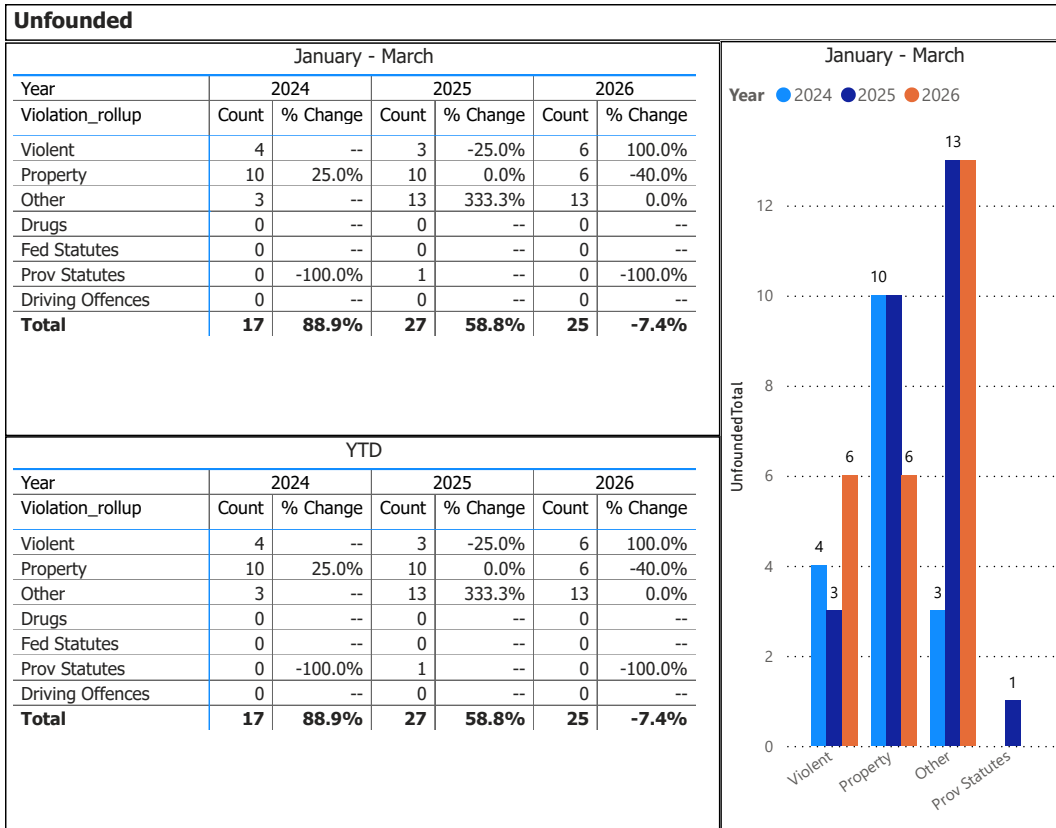
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**OPP Detachment Board Report
Records Management System
January - March 2026**



Detachment: 3M - UPPER OTTAWA VALLEY

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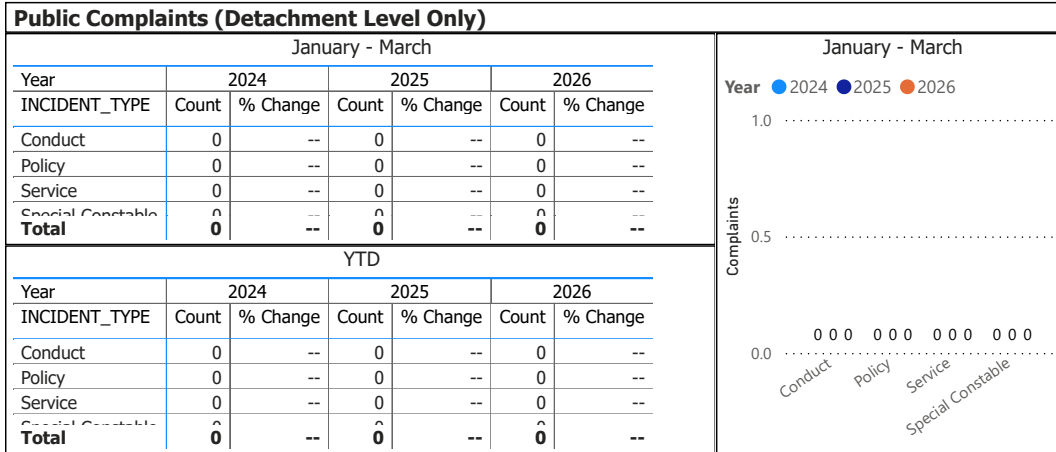
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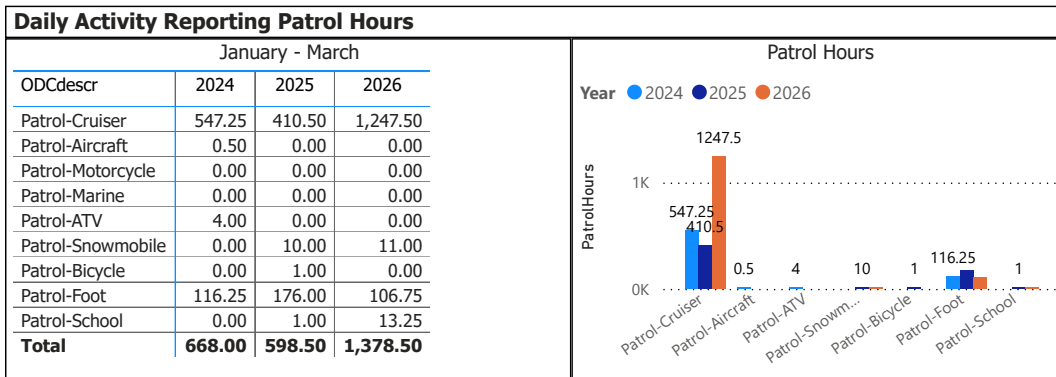
OPP Detachment Board Report Records Management System January - March 2026



Data source: RMS Data Feed
Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:
(Blank)

Daily Activity Reporting



Data source (Daily Activity Reporting System) date:
01-May-2026

Detachment: 3M - UPPER OTTAWA VALLEY
Location code(s): 3M20 - PEMBROKE

Data source date:
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Report Generated on:
01-May-2026 11:45:59 AM

**OPP Detachment Board Report
Records Management System
January - March 2026**

Youth Charges by Disposition Type			
January - March			
Disposition_Type	2024	2025	2026
Bail	0	0	0
Conference	0	0	0
Conviction	14	7	0
Diversion	7	2	1
NonConviction	16	14	0
NotAccepted	0	0	0
Total	37	23	1

YTD			
Disposition_Type	2024	2025	2026
Bail	0	0	0
Conference	0	0	0
Conviction	14	7	0
Diversion	7	2	1
NonConviction	16	14	0
NotAccepted	0	0	0
Total	37	23	1

Youth Charges by Disposition and Occurrence Type							
January - March							
Year	2026						Total
OccType	Conference	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Mischief	0	0	1	0	0	0	1
Total	0	0	1	0	0	0	1

YTD							
Year	2026						Total
OccType	Conference	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Mischief	0	0	1	0	0	0	1
Total	0	0	1	0	0	0	1

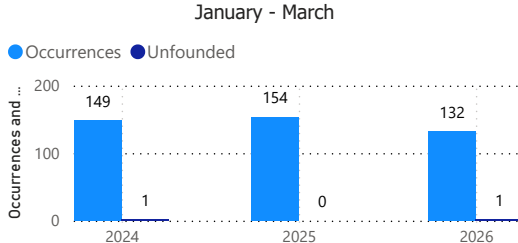
The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

OPP Detachment Board Report Records Management System January - March 2026

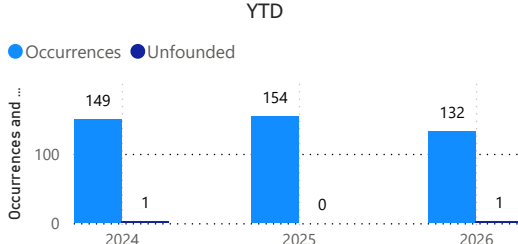
Mental Health Act Occurrences		
January - March		
Year	Occurrences	Unfounded
2024	149	1
2025	154	0
2026	132	1

Mental Health Act Occurrences by Occurrence Type		
January - March		
Year	2026	
	Occurrences	Unfounded
Assault	2	0
Attempt or threat of suicide	16	0
Bail violations	1	0
Intimate Partner Violence	1	0
Landlord tenant problem	1	0
Mental health act	103	1
Missing person located	2	0
Noise complaint	1	0
Police assistance	1	0
Property related	1	0
Sexual assault	1	0
Theft	1	0
Weapons	1	0
Total	132	1

January - March



YTD



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

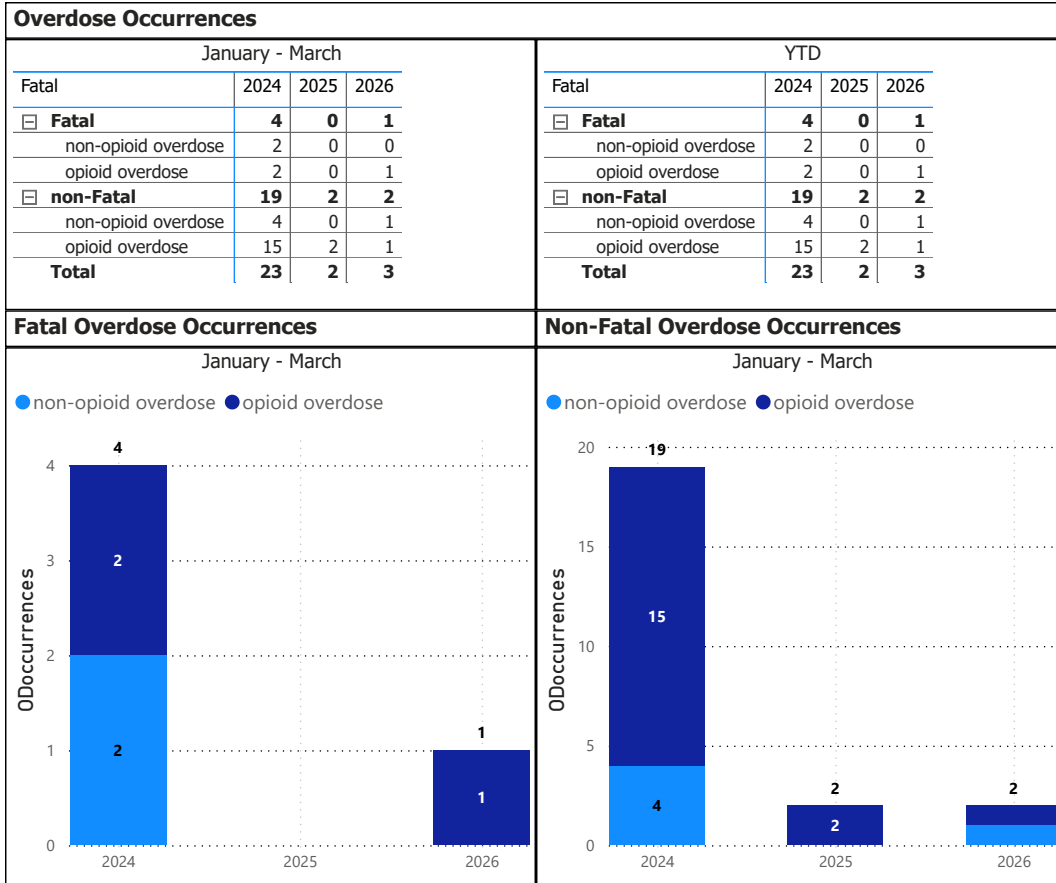
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OPP Detachment Board Report Records Management System January - March 2026



Detachment: 3M - UPPER OTTAWA VALLEY

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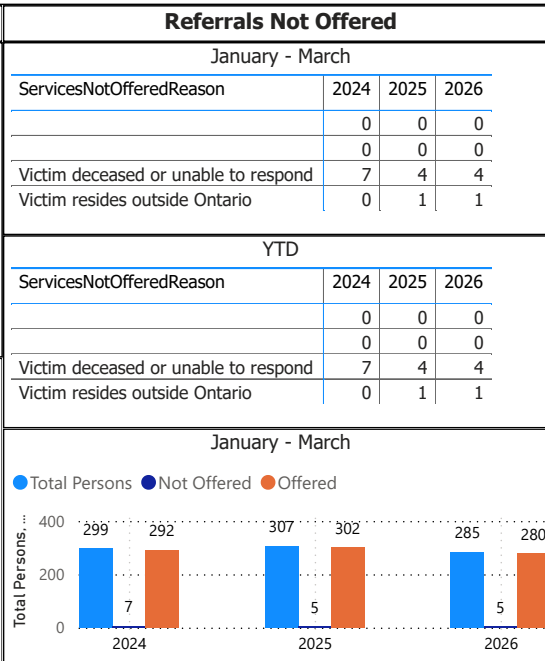
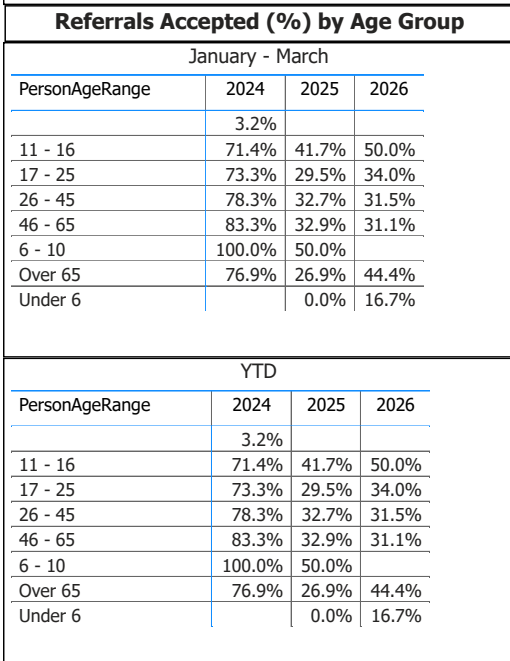
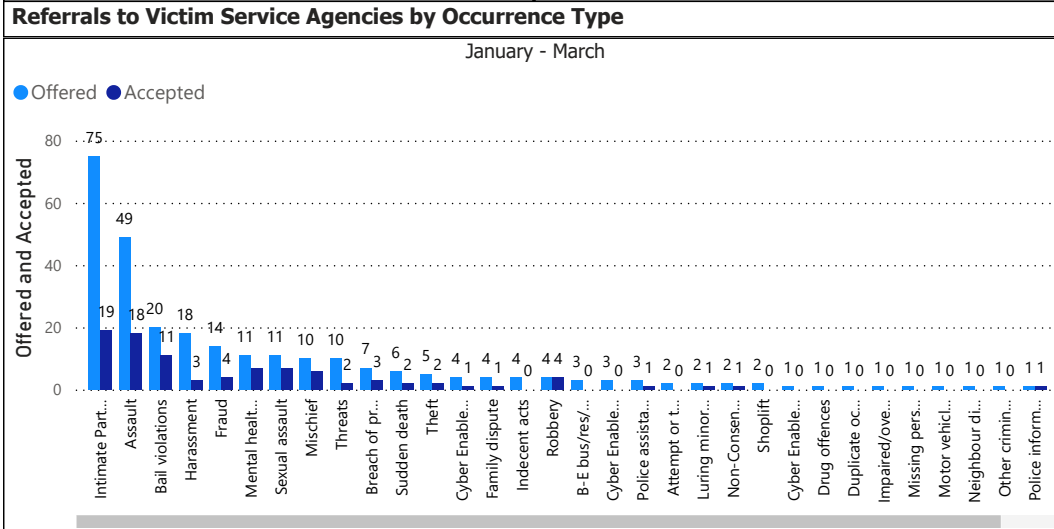
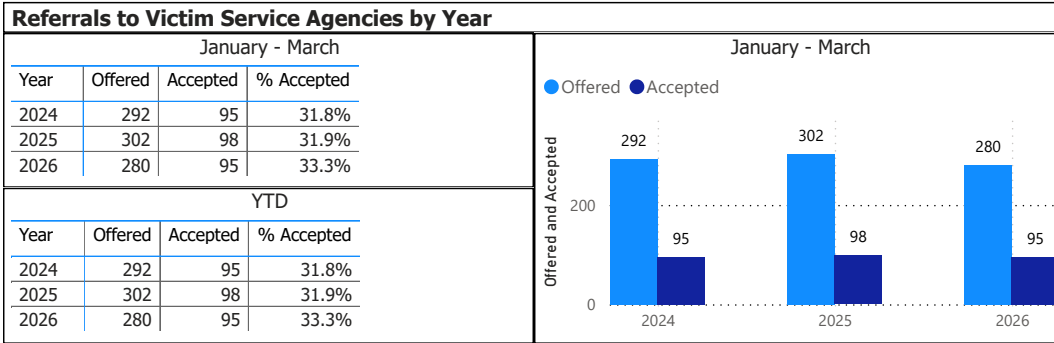
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01-May-2026

Report Generated on:

01-May-2026 11:45:59 AM

OPP Detachment Board Report Records Management System January - March 2026



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): 2 - Marine, 3172 - Pembroke, 3231 - Pembroke Downtown Core

Data source date:

01-May-2026

Report Generated on:

01-May-2026 11:45:59 AM

OPP Detachment Board Report
Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)



Pembroke Upper Ottawa Valley OPP Detachment Board
Pembroke Police Services Board
1 Pembroke Street East
Pembroke, ON K8A 3J5

Pembroke Upper Ottawa Valley OPP Detachment Board Report

To: Pembroke Police Services Board

From: Victoria Charbonneau
Municipal Clerk

Date: May 20, 2026

RE: **Ontario Proposal to Reduce Wait Times for Police Record Checks**

Recommendation:

That the Pembroke Upper Ottawa Valley OPP Detachment Board receive the report as information.

Background:

On May 7, 2026, the Ministry of the Solicitor General issued a news release (attached) advising that the Province of Ontario is proposing amendments to the Police Record Checks Reform Act, 2015 to reduce wait times for police record checks, particularly vulnerable sector checks.

The Province has indicated that vulnerable sector checks require more detailed screening than other types of police record checks and, as a result, can take longer to process. The proposed changes are intended to support individuals seeking employment and volunteer opportunities involving vulnerable populations, including children, seniors, and persons with disabilities.

In August of 2025, the board directed staff to send letter to other boards with a proposed motion to other Upper Ottawa Valley Police Service Boards to support having more resources brought forward for Police Record Checks.

Financial Implication:

There are no direct financial implications to the Board arising from this report at this time.

Discussion:

According to the Province, the proposed amendments would allow designated police services to process vulnerable sector checks for applicants who reside outside their jurisdiction during periods of high demand. The intent is to improve processing efficiency and reduce delays while maintaining existing safeguards for vulnerable persons.



Pembroke Upper Ottawa Valley OPP Detachment Board
Pembroke Police Services Board
1 Pembroke Street East
Pembroke, ON K8A 3J5

The news release also notes that implementation would require coordination with federal partners, including the Royal Canadian Mounted Police and Public Safety Canada, to provide designated police services with access to federal databases.

The province states that police services in Ontario process more than one million police record checks annually, with more than 70 per cent being vulnerable sector checks. If adopted, the proposed amendments may assist in improving turnaround times for organizations that rely on timely screening of employees and volunteers.

At this stage, the announcement reflects a proposed legislative change only. Further details regarding implementation, operational impacts, and any role for individual police services have not yet been released.

Respectfully submitted,
Victoria Charbonneau
Municipal Clerk

NEWS RELEASE

Ontario Reducing Wait Times for Police Record Checks

Proposed changes would support people seeking employment and volunteer roles

May 07, 2026

[Ministry of the Solicitor General](#)

BARRIE — As part of an upcoming legislative package, the Ontario government is proposing to amend the [Police Record Checks Reform Act, 2015](#) to reduce wait times for police record checks for people working or volunteering with vulnerable populations such as children, seniors and people with disabilities. The proposed changes would support efficient screening of potential employees and volunteers while maintaining robust standards that will protect those in the vulnerable sector.

“Delays in getting a vulnerable sector check should never stand in the way of someone getting a job or giving back to their community,” said Solicitor General Michael Kerzner. “That’s why we are taking action to reduce wait times and improve how checks are being processed while ensuring the strongest safeguards remain in place.”

Vulnerable sector checks require more detailed screening than other police record checks, which can lead to longer processing times. The proposed amendments would allow designated police services to support periods of high demand by processing vulnerable sector checks for applicants who live outside their jurisdiction. This added flexibility is expected to reduce delays for applicants and improve overall efficiency.

Implementation of these changes would involve coordination with federal partners, including the Royal Canadian Mounted Police and Public Safety Canada, to give designated police services access to federal databases.

Modernizing police record checks is part of the government’s ongoing work to keep streets and communities safe, strengthen enforcement, crack down on crime and protect victims and vulnerable people across Ontario.

Quick Facts

- A police record check is a tool that helps organizations assess an individual’s suitability for employment, volunteer work, or licensing.

- Police services in Ontario process over one million police record checks annually, with more than 70 per cent being vulnerable sector checks.

Quotes

"In 2025, the Barrie Police Service provided just under 14,000 criminal record checks, of which 11,354 were vulnerable sector checks (VSC). These numbers have been increasing year after year. Our Records and Information Management Services Unit strives to complete all record checks, including vulnerable sector checks as soon as possible, however the proposed changes would make it even easier for applicants to apply for and receive their VSC in a convenient and timely manner. We look forward to being able to help more applicants give back and support their communities."

- Rich Johnston

Chief of Barrie Police Service

"As one of the region's largest employers and a hospital that relies heavily on vulnerable sector checks, modernizing police record checks will have a meaningful impact on our ability to hire and onboard staff quickly and safely. Shorter wait times and more predictable processing will help hospitals like ours avoid staffing delays, reduce stress for new hires, and ensure the safeguards that protect patients remain strong. These changes support both public safety and timely access to care, which is essential for the communities we serve."

- Gail Hunt

President and CEO, Royal Victoria Regional Health Centre

Additional Resources

- [Police record checks](#)
- [Police Record Checks Reform Act, 2015](#)

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