

Council Chambers
Pembroke, ON
April 24, 2014
3:00 p.m.

The regular meeting of the Pembroke Police Services Board was held in the Council Chambers – City Hall on **Thursday, April 24, 2014 at 3:00 p.m.** with Mike LeMay, Chair presiding. Also in attendance were Board Members Terry Harkins, Pauline Edmonds, Deputy Mayor Gervais, Inspector Smith, O.P.P, Sergeant Nancy Graves, Mayor Jacyno; and Nancy Rapin, recording secretary.

Guest: Constable Trevor MacInnis

1. Approval of Agenda

MOTION: Moved by Pauline Edmonds
Seconded by Terry Harkins
THAT the agenda of the regular meeting of April 24, 2014 be approved as circulated.

CARRIED

2. Minutes

(i) Minutes of Previous Meeting

MOTION: Moved by Terry Harkins
Seconded by Pauline Edmonds
THAT the minutes of March 27, 2014 regular meeting be approved as circulated.

CARRIED

3. Declaration of Conflict

Nil

4. Presentation and/or Delegations

(i) OPP Emergency Response Team (ERT) Presentation

Inspector Smith introduced Constable Trevor MacInnis, Search Manager with the ERT, who works out of the Pembroke OPP Detachment. Constable MacInnis shared that he started his career in Red Lake, Ontario. He then went to Killaloe OPP Detachment and finally to the Pembroke Detachment of the OPP. He said that he has been a member of ERT for two years. He presented a brief overview of the ERT. He said that because of the Basiten Inquest Coroner's Jury recommended that the OPP establish emergency response containment teams throughout the province. As a result, the first OPP ERT officially came into being in 1992 in North Western Ontario. The OPP made a decision to

incorporate a number of specialized units into one team, the Emergency Response Team. Constable MacInnis reported that the OPP ERT consists of 265 trained members, strategically located throughout each of the six regions, with two members at the Pembroke Detachment. He stated that the ERT program is part of the Field Support Bureau (FSB) of the OPP and provides a multi-faceted emergency response resource to these regions. He noted that the mandate of the ERT is extensive and continually expanding, and, to an extent, is partially shared with other specialized units within the OPP. Constable MacInnis outlined the ERT mandate; Containment, Search and Rescue (SAR), Canine Backup, Public Order Maintenance, Warrant Service, Dignitary Protection, Witness Protection, Physical Evidence Search, Prisoner Escort, and any occurrence or incident deemed appropriate by the Regional Commander. There are a number of criteria that an OPP Officer must meet to become a member of ERT, including: you must be a provincial constable with a minimum of three year's service; you must meet the requirements of the task-specific Fitness Standard; you must be highly motivated and available to respond to call-outs at unusual hours; you must demonstrate the ability to maintain emotional calm and self-confidence during stressful incidents; you must demonstrate sound judgment and speaking ability under stress; you must be proficient in the use of firearms, to name a few. Constable McInnis stated that the ERT Basic Training course is a nine week training course. He stated that although he is a Search Manager on the ERT, when he is not involved in an ERT situation, he is on the front line. Constable MacInnis stated that the ERT is considered the leading emergency response agency in North America.

Mr. LeMay asked Constable McInnis what percentage of time he is involved in ERT situations to which Constable MacInnis replied anywhere from 50% to 75%. Mr. LeMay questioned Constable MacInnis about the required training. Constable MacInnis said that the Basic Training is nine weeks and the members must take part in annual maintenance training which is three weeks per year. Mr. Lemay asked if the Military is ever involved in ERT situations to which Constable MacInnis replied that there is joint training with the ERT and the Military. Inspector Smith said that at the moment, Search and Rescue currently is dispatched from Trenton. It may be possible that with the new squadron Commander, dispatch may come from Garrison Petawawa in the future.

Mr. Harkins questioned who pays for costs associated with search and rescue to which Inspector Smith said that the province pays with no charge-backs to the municipality.

Mr. LeMay asked Constable MacInnis to explain his displayed equipment to which he did. Mr. Harkins asked is auxiliary agencies are utilized to which Constable MacInnis replied yes, they utilize many different auxiliary agencies.

Mr. LeMay thanked Constable MacInnis for the very interesting presentation.

5. Reports

- (i) **Chair Mike LeMay**
Nil

- (ii) **Staff Sergeant Nancy Graves**
Staff Sergeant Graves reviewed the March 2014 report and explained that there were 476 calls for service during the month. She indicated that there were two drug charges. She reviewed the Provincial charges laid and indicated that 20 other charges were laid, which were primarily distracted driving. She also noted that 69.65 hours were spent on foot patrol.

6. Old Business

- (i) **Protocol for the Reporting to City Council**
Mr. LeMay stated that there was nothing to report.

- (ii) **Protocol for Monitoring Performance of Detachment Commander**
Mr. LeMay stated that a letter was sent to Superintendent Couture with a copy of the draft protocol for monitoring the Performance of Detachment Commander.

7. New Business

- (i) **OAPSB Zone 2 Meeting**

Mr. LeMay gave a brief overview of the OAPSB Zone 2 Meeting that he attended on April 11th, 2014, touching on some highlights. One was a presentation from D/Sgt. Gaston Thibodeau's of the Biker Enforcement Unit for Organized Motorcycle Gangs within Rideau Lakes Area. D/Sgt. Thibodeau noted that there is a biker problem in rural areas. He said biker clubs that the OPP are interested in are called OMG's - Outlaw Motorcycle Gangs. He said this terminology is used as not all bikers are criminals. OMG's are the criminal organizations dealing in drugs, prostitution, money laundering, etc. He remarked that they are powerful organizations run like a corporation and there is a high degree of violence within their organizations.

Mr. LeMay said that another highlight was a presentation from Gary Couture. He spoke about new Commissioner Hawkes. He said that an important billing report has been produced by AMO with the focus on transparency. Mr. Couture stressed the importance of governance and the need to move forward with community mobilization. He said that there are plans for a Fall session for all Section 10 Boards.

8. Correspondence

- (i) Hamilton Police Services Board

Mr. LeMay addressed a letter received from the Hamilton Police Services Board regarding suspension without pay – expanded request to include serious misconduct requesting the support of all Police Services Boards in Ontario. This letter was handed out to the Board members immediately prior to the start of this meeting. Deputy Mayor Gervais indicated that because this letter was just received, he would like some time to think about this. Mayor Jacyno echoed Deputy Mayor's request as did the rest of the Board. Mr. LeMay stated that this would be revisited.

9. Information Items

(i) AMO's OPP Billing Steering Committee Final Report

Mr. LeMay reviewed the OPP Billing Steering Committee Final Report.

10. Move to Caucus

MOTION: Moved by Deputy Mayor Gervais

Seconded by Pauline Edmonds

THAT Board members attending this meeting move into a Closed Session pursuant to the following exceptions as listed in section 20.2 of By-law 2013-02 b) labour negotiations; to address the following issues:

- Approve confidential minutes (March 27, 2014)
- To discuss negotiations

CARRIED

The media left at this point.

11. Report from Caucus

Deputy Mayor Gervais assumed the chair and reported that Mr. LeMay gave notice of his resignation from the Pembroke Police Services Board and his intention to run for Mayor of the City of Pembroke to all in attendance at the Police Services Board Caucus meeting

Mr. LeMay stated that he will help the Board in any way he can and that, and if permissible, he will remain as chief contact for negotiations.

Mayor Jacyno expressed his gratitude to Mr. LeMay stating that he has been invaluable to the Board and thanked him for his dedication and hard work. Ms. Edmonds and Mr. Harkins also thanked Mr. LeMay for his hard work.

12. Adjournment

The meeting adjourned at 4:47 p.m. on a motion by Mayor Jacyno and seconded by Terry Harkins.

Chair

Recording Secretary